12/14/2016

Craig Bryan, MBA, BSM, AAS, RN, CEN, CFRN, FP-C Curricula Vitae



Contents

Executive Professional Summary	2
Education & Professional Certification	3
Work History and Experience	4
Professional Presentations	7
Recognition/ Awards	8
Professional Publications	8
References	9

Executive Professional Summary

I am passionate, experienced, life-long learner with a commitment to global performance and excellence. My CV demonstrates a lifetime of progressive development in multiple disciplines, all of which converge to create a well-rounded, accomplished and diversified background that escapes the traditional limited and linear worker in today's marketplace. In additional, rapid advancement in each organizational is a reflection of the level of commitment to adding value to the organization and delivering results.

For 27 years I have grown my clinical experience in various medical systems that include private, public, municipal and hospital based health care systems in different geographical locations. Each model teaching me more and expanding my expertise. My clinical experience includes in and out of hospital systems with specialty training and experience with trauma, pediatrics, neonates, stroke and STEMI care. Practice includes Emergency Room, fixed wing, rotor wing and ground environments with multi-disciplinary teams of EMTs, Paramedics, RNs, RTs and Physicians.

As an avid educator I have taught in multiple collegiate systems, lectured in State and National conferences on topics such as clinical care, educator development and leadership. I currently hold instructor status in over 14 different programs, have experience in curriculum design and development, and have developed numerous programs.

Another key passion in my personal growth and leadership. I am a Certified John Maxwell Team independent consultant and have own The Phoenix Coaching and Consulting Group, LLC. My consulting company teaches leadership classes and workshops to organizations to help improve performance, productivity and employee engagement.

I would enjoy the opportunity to speak to you about sharing my experience and expertise in your organization if you feel my qualifications would be a good fit for your team.

Warmly,

Craig Bryan, MBA, BSM, RN, CFRN, CEN, FP-C Certified Leadership Coach, Trainer, Consultant The Phoenix Coaching and Consulting Group, LLC Raleigh, North Carolina



Education & Professional Certification

- 2015 Masters of Business Administration (MBA)- Leadership Walden University GPA 3.58
- 2009 Assoc. of Applied Science (AAS)- Nursing Excelsior College GPA 3.52
- 2008 Bachelors of Science (BSM)- Management Indiana Wesleyan University GPA 3.89
- Misc. University of Cincinnati GPA 3.67 Cincinnati State Community College GPA 3.85 Owens Community College GPA 3.33 Florida State Community College 3.5 GPA

Certificate Programs

- 2014 Certified Behavioral Consultant- DiSC
- 2013 John Maxwell Team Certified Professional Leadership Training & Coaching Certification
- 2007 Ohio State University Fire Executive Program Class IV
- 1991 University of Cincinnati Paramedic Program

Professional Certifications & Licensure

North Carolina Registered Nurse	North Carolina Paramedic
Certified Emergency Nurse (CEN)	Nationally Registered Paramedic (NREMT-P)
Certified Flight Registered Nurse (CFRN)	Flight Paramedic Certified (FP-C)
Training Center Faculty:	
Advanced Cardiac Life Support (ACLS)	ACLS-EP (Experienced Provider)
Pediatric Advanced Life Support (PALS)	Basic Life Support (BLS)
<u>Instructor</u>	
Neonatal Resuscitation Program (NRP)	Advanced Medical Life Support (AMLS)
Emergency Pediatric Care (EPC)	Pre-Hospital Trauma Life Support (PHTLS)
Course Director:	
Trauma Nurse Core Curriculum (TNCC)	Emergency Nurse Pediatric Course (ENPC)

Work History and Experience

04/04/2016-11/15/16 Duke University Life Flight: Duke Hospital- Durham North Carolina

Provide critical care transport to ill and injured patients via rotor wing/ fixed wing and ground transport. Transport neonate, pediatric and adult patients including use of nitric, Intra-aortic Balloon Pump, Extracorporal Mechanical Oxygenation (ECMO), Ventricular Assist Devices (VADS) and Impella Devices

Applied KSA sets: Leadership, Clinical Care, Critical Care, High Pressure Analytical Decision Making, Networking, Management, Project Development, Needs Assessment, Conflict Resolution, Team Building, Systems Thinking, Customer Service, Communication, Planning/ Organizing, Problem-Solving, Creativity/ Innovation, Time Management/ Prioritization, Entrepreneurship, Accounting, Logistics, Coaching, Mentoring, Feedback & Evaluation, Presenter, Speaking, Critical Thinking, Curriculum Design & Development, Personal Development, Personnel Development

10/20/14-04/04/2016 Air Methods- Airlife 9: Valdosta, Ga

Base Manager/ Flight Nurse. Lead, develop and grow flight team, business development and operational oversight to flight program. Resulted in 20% in flight volume which translated into a \$780,000 increase in revenue within a 3 QTR period. In addition to increased flight volume and revenue, strategies were implemented resulting in 15% reduction in base operating expenses, despite ongoing staffing shortages. Airlife 9 maintained the lowest overtime rates in the region, despite a staffing handicap. Base was lowest performing base in all measured KPIs when assumed leadership, at end of 3 Qtr period base was in 50 percentile or above in all measured KPIs.

Applied KSA sets: Educator, Leadership, Clinical Care, Critical Care, High Pressure Analytical Decision Making, Forecasting, Marketing, Networking, Budgeting, Strategic Planning, Business Analysis, Management, Project Development, Needs Assessment, Conflict Resolution, Team Building, Systems Thinking, Customer Service, Communication, Planning/ Organizing, Problem-Solving, Creativity/ Innovation, Time Management/ Prioritization, Entrepreneurship, Accounting, Logistics, Coaching, Mentoring, Feedback & Evaluation, Presenter, Speaking, Critical Thinking, Curriculum Design & Development, Personal Development, Personnel Development, Quality Assurance

5/13/13-10/20/14 University of Florida Health- ShandsCair Flight RN/ Paramedic

Provide critical care transport to ill and injured patients via rotor & fixed wing and ground transport. Initiated outreach education within the region and was able to provide 325 CEU hours at minimal cost to UF Health and attendees. <u>Applied KSA sets:</u> Educator, Leadership, Clinical Care, Critical Care, High Pressure Analytical Decision Making, Marketing, Networking, Project Development, Needs Assessment, Conflict Resolution, Team Building, Systems Thinking, Customer Service, Communication, Planning/ Organizing, Problem-Solving, Creativity/ Innovation, Time Management/ Prioritization, Logistics, Coaching, Mentoring, Feedback & Evaluation, Presenter, Speaking, Critical Thinking, Curriculum Design & Development, Personal Development

2/1/13- Present Phoenix Coaching and Consulting Group- CEO

Owner of results based leadership and professional development coaching and consulting group. Coach clients to overcome barriers preventing them from achieving higher performance goals in professional and personal life. Provide seminars, retreats and programs on leadership and personal/professional development. Typical clients improve earning potential by 30% within 12-month period. Improve organizational performance and engagement by creating congruence between employee personal and professional goals and values with organizational goals and values resulting in 40% decrease in turnover.

Applied KSA sets: Educator, Leadership, Clinical Care, Critical Care, High Pressure Analytical Decision Making, Forecasting, Marketing, Networking, Budgeting, Strategic Planning, Business Analysis, Management, Project Development, Needs Assessment, Conflict Resolution, Team Building, Systems Thinking, Customer Service, Communication, Planning/ Organizing, Problem-Solving, Creativity/ Innovation, Time Management/ Prioritization, Entrepreneurship, Accounting, Logistics, Coaching, Mentoring, Feedback & Evaluation, Presenter, Speaking, Critical Thinking, Curriculum Design & Development, Personal Development, Personnel Development

8/1/12-5/13/13 Air Evac, Inc.- Region III State Clinical Director/Educator: Georgia

Conduct training and education for all new flight crew members. Conduct QA of flights regulate narcotic purchasing, inventory and returns. Evaluate and develop curriculum needs based of crew performance standards. Maintain performance standards for all A Evac Georgia Bases. Received Corporate TeamWork Award for achieving improved operational cohesion to all Georgia Operational Bases.

Applied KSA sets: Educator, Leadership, Clinical Care, Critical Care, High Pressure Analytical Decision Making, Networking, Budgeting, Strategic Planning, Business Analysis, Management, Project Development, Needs Assessment, Conflict Resolution, Team Building, Systems Thinking, Customer Service, Communication, Planning/ Organizing, Problem-Solving, Creativity/ Innovation, Time Management/ Prioritization, Entrepreneurship, Accounting, Logistics, Coaching, Mentoring, Feedback & Evaluation, Presenter, Speaking, Critical Thinking, Curriculum Design & Development, Personal Development, Personnel Development

08/12/11-8/1/12 Air Evac, Inc.- Flight RN/Paramedic Air Evac 96 Base Clinical Lead Brunswick, Ga

Base Clinical Leader responsible for the development and improvement of performance of all base personnel. Conduct internal and external professional development of crew and clients. Provide critical care transport to ill and injured patients via rotor wing transport. Responsible for execution, implementation and enforcement of operational policies and procedures. Base volume improved 20% after assuming leadership.

<u>Applied KSA sets:</u> Leadership, Clinical Care, Critical Care, High Pressure Analytical Decision Making, Networking, Management, Project Development, Needs Assessment, Conflict Resolution, Team Building, Systems Thinking, Customer Service, Communication, Planning/ Organizing, Problem-Solving, Creativity/ Innovation, Time Management/ Prioritization, Entrepreneurship, Accounting, Logistics, Coaching, Mentoring, Feedback & Evaluation, Presenter, Speaking, Critical Thinking, Curriculum Design & Development, Personal Development, Personnel Development

08/9/10-8/1/12 Air Evac, Inc.- Flight RN/Paramedic Air Evac 90 Waycross, Ga

Provide critical care transport to ill and injured patients via rotor wing transport.

<u>Applied KSA sets:</u> Leadership, Clinical Care, Critical Care, High Pressure Analytical Decision Making, Networking, Management, Project Development, Needs Assessment, Conflict Resolution, Team Building, Systems Thinking, Customer Service, Communication, Planning/ Organizing, Problem-Solving, Creativity/ Innovation, Time Management/ Prioritization, Entrepreneurship, Accounting, Logistics, Coaching, Mentoring, Feedback & Evaluation, Presenter, Speaking, Critical Thinking, Curriculum Design & Development, Personal Development, Personnel Development

1/17/11-6/15/11 Wolfson's Children's Hospital- ED RN/ Internship

Provide nursing care to pediatric patients in emergency department

Applied KSA sets: Educator, Leadership, Clinical Care, Critical Care, High Pressure Analytical Decision Making, Needs Assessment, Conflict Resolution, Team Building, Systems Thinking, Customer Service, Communication, Planning/ Organizing, Problem-Solving, Creativity/ Innovation, Time Management/ Prioritization, Coaching, Mentoring, Feedback & Evaluation, Presenter, Speaking, Critical Thinking, Personal Development, Personnel Development

10/14/10-2/10/12 Baptist Hospital: Nassau ED

Provide nursing care to patients in emergency department

Applied KSA sets: Educator, Leadership, Clinical Care, Critical Care, High Pressure Analytical Decision Making, Needs Assessment, Conflict Resolution, Team Building, Systems Thinking, Customer Service, Communication, Planning/ Organizing, Problem-Solving, Creativity/ Innovation, Time Management/ Prioritization, Coaching, Mentoring, Feedback & Evaluation, Presenter, Speaking, Critical Thinking, Personal Development, Personnel Development

06/08-8/10 Cincinnati Children's Hospital- Critical Care Transport Team

Assessment and care of pediatric patients requiring transport. Member of Practice Council, Education Council <u>Applied KSA sets</u>: Educator, Leadership, Clinical Care, Critical Care, High Pressure Analytical Decision Making, Needs Assessment, Conflict Resolution, Team Building, Systems Thinking, Customer Service, Communication, Planning/ Organizing, Problem-Solving, Creativity/ Innovation, Time Management/ Prioritization, Coaching, Mentoring, Feedback & Evaluation, Presenter, Speaking, Critical Thinking, Personal Development, Personnel Development

08/08-10/12 University of Cincinnati- Affiliate Faculty

Instruct in multiple programs for UC in Allied Health Department

Applied KSA sets: Educator, Leadership, Analytical Decision Making, Analysis, Management, Project Development, Needs Assessment, Conflict Resolution, Team Building, Systems Thinking, Customer Service, Communication, Planning/ Organizing, Problem-Solving, Creativity/ Innovation, Time Management/ Prioritization, Logistics, Coaching, Mentoring, Feedback & Evaluation, Presenter, Speaking, Critical Thinking, Curriculum Design & Development, Personal Development, Personnel Development

07/03-06/08 Forest Park Fire Department- Captain, Division of Training

Responsibilities include shift supervision, fireground command staff, officer development, protocol implementation, development and evaluation of training standards, public education, and public information officer, SOG development and integration. Developed and implemented numerous leadership programs for State Fire Academy and Ohio Fire Chiefs Association.

Applied KSA sets: Educator, Leadership, Clinical Care, Critical Care, High Pressure Analytical Decision Making, Forecasting, Marketing, Networking, Budgeting, Strategic Planning, Business Analysis, Management, Project Development, Needs Assessment, Conflict Resolution, Team Building, Systems Thinking, Customer Service, Communication, Planning/ Organizing, Problem-Solving, Creativity/ Innovation, Time Management/ Prioritization, Entrepreneurship, Accounting, Logistics, Coaching, Mentoring, Feedback & Evaluation, Presenter, Speaking, Critical Thinking, Curriculum Design & Development, Personal Development, Personnel Development

04/94-07/03 Evendale Fire Department - Firefighter/Paramedic

Responsibilities include performing EMS, Fire, Haz-Mat, and Rescue operations. Developed Statistical evaluation of EMS effectiveness.

Applied KSA sets: Educator, Leadership, Clinical Care, Critical Care, High Pressure Analytical Decision Making, Forecasting, Marketing, Networking, Budgeting, Strategic Planning, Business Analysis, Management, Project Development, Needs Assessment, Conflict Resolution, Team Building, Systems Thinking, Customer Service, Communication, Planning/ Organizing, Problem-Solving, Creativity/ Innovation, Time Management/ Prioritization, Entrepreneurship, Accounting, Logistics, Coaching, Mentoring, Feedback & Evaluation, Presenter, Speaking, Critical Thinking, Curriculum Design & Development, Personal Development, Personnel Development

03/98-02/01

Cincinnati State College - Emergency Services Affiliate Faculty

Responsibilities include curriculum development, lecture presentations and clinical lab supervision, student evaluation. Development of State Charter for EMT-Paramedic Program. Authored EMT Course Guide

Applied KSA sets: Educator, Leadership, Analytical Decision Making, Analysis, Management, Project Development, Needs Assessment, Conflict Resolution, Team Building, Systems Thinking, Customer Service, Communication, Planning/ Organizing, Problem-Solving, Creativity/ Innovation, Time Management/ Prioritization, Logistics, Coaching, Mentoring, Feedback & Evaluation, Presenter, Speaking, Critical Thinking, Curriculum Design & Development, Personal Development, Personnel Development

Professional Presentations

17206 Parthamese management for the second	Date	Lecture	Group	Location
IndexIndexPerface NotesOrder Sector10/2016Head Prifelies Or Professional Medical PracticeFlorida Society of Perface Notes NamesColonado, Florida00/2016acilitating Change Management % Day Workshop (Phoenia Consultation)War ForceAcies Backes AGR Sector10/2015Brain Hartin's An Oeners Guide to TBI"Florida Society of PerfAcies Society of Perf10/2015Brain Hartin's An Oeners Guide to TBI"Georgia StatusAcies Acies Names01/2015Brain Management-Creating-Balance in an Urbalanced Word"Georgia StatusAcies Acies Names01/2015Anamagement-Creating-Balance in an Urbalanced Word"Georgia StatusAcies Acies	10 (2017		Florida Society of	Annual Conference
10/2016Legal Pidila Or Professional Medical PracticePernAnestheia NaressOrdendo, Florida09/2016Facilitating Change Management '5 Day Workshop (Phoenis Consulting)US Ar ForceLake Mackshear Golf Resort Codele, Ga10/2015Parian Hurtin': An Owners Guide to TBI' "ETCO2 Made Eay"Florida Society of Peri Anestheia NaressFlorida Society of Peri Anestheia NaressChanda, FL03/2015Parian Hurtin': An Owners Guide to TBI' "Erco2 Made Eay"Goorga EMS Leadership Conference (CAEMS)Alex Lanier, Ga10/2014Postovely Perfecting Performance' WorkshopGoorga State EXE Conference (NCOEMS)Anestheia Nares Leadership Conference (CAEMS)10/2014Postovely Perfecting Performance' WorkshopNorth Carolina State EXE Conference (NCOEMS)Forensboro, NC10/2014Postovely Perfecting Performance' WorkshopNorth Carolina State EXE Conference (NCOEMS)Mana, Ga10/2014Postovely Perfecting Performance' WorkshopNorth Carolina State EXE Conference (NCOEMS)Mana, Ga10/2014Postovely Perfecting Performance' WorkshopNorth Carolina State EXE Conference (NCOEMS)Mana, Ga10/2014Postovely Perfecting Pe	10/2016	The Truth Hurts: Managing Pain in Healthcare	PeriAnesthesia Nurses	Orlando, Florida
Image: constraint of the section of the sectin of the section of the section of	10/2016		Florida Society of	Annual Conference
90/2016Paclitating Change Management ½ Day Workshop (Phoenix Consultion)US Air Force Paches (Cancel Cancel)Condel, Ga10/2015Paclitating Change Management ½ Day Workshop (Phoenix Consultion)Plond Society of Pari- Anesthesia Nurses (PLASPAN)Plond Society of Pari- Anesthesia Nurses (PLASPAN)03/2015Time Management Creating: Balance in an Unbalanced Word" Engineering Organizational Culture"Grongia EMS Ladership Conference (CAENS)Plantarity, Ga Anesthesia Nurses (PLASPAN)10/2014Postively Perfecting Performance' WorkshopGrongia EMS Ladership Conference (CAENS)Plantarity, Ga Anesthesia (CAENS)10/2014Postively Perfecting Performance' WorkshopSoviet Cancel Cancel (CAENS)Postively Perfecting Performance' Workshop10/2014Postively Perfecting Performance' WorkshopSoviet Cancel Cancel (CAENS)Postively Perfecting Performance' Workshop10/2014Postively Perfecting Performance' WorkshopSoviet Cancel Cancel (CAENS)Postively Perfecting Performance' Morkshop10/2014Postively Perfecting Performance' MorkshopSoviet Cancel Cancel (CAENS)Postively Perfecting Performance' Morkshop10/2014Postively Perfecting Performance' MorkshopSoviet Cancel (CAENS)Postively Perfecting Performance' Morkshop10/2014Postively Perfecting Performance' MorkshopSoviet Cancel (CAENS)Postively Perfecting Performance'		Legal Pittalis of Professional Medical Practice	PeriAnesthesia Nurses	Orlando, Florida
10/2015"Brain Hurtin': An Owners Guide to TB1" "ETCO2 Made Easy"An esthesia Muses (FLSPAN)Orlando, FL03/2015"Time Management-Creating Balance in an Unbalanced World" "Engineering Organizational Culture"Georga EMS Leadership Conference (GAEMS)Ladership Conference (GAEMS)10/2014"Positively Perfecting Performance" WorkshopGeorga State (GAEMS)Swannah, Ga10/2014"Positively Perfecting Performance" WorkshopNorth Carolina State (GAEMS)Swannah, Ga10/2014"Brain Hurtin': An Owners Guide to TB1" "ETCO2 Made Easy"North Carolina State (MOEMS)Swannah, Ga10/2014"Brain Hurtin': An Owners Guide to TB1" "ETCO2 Made Easy"North Carolina State (GAEMS)Swannah, Ga10/2014"Brain Hurtin': An Owners Guide to TB1" "ETCO2 Made Easy"North Carolina State (GAEMS)Swannah, Ga10/2014"Brain Hurtin': An Owners Guide to TB1" "ETCO2 Made Easy"North Carolina State (GAEMS)Swannah, Ga10/2014"Brain Hurtin': An Owners Guide to TB1"Conference (GAEMS)Swannah, Ga10/2014"How to be a REAL Success"Conference (GAEMS)Swannah, Ga10/14"How to be a REAL Success"Non More Conference (GAEMS)Swannah, Ga10/14"How to be a REAL Success"Swannet Conference (GAEMS)Swannah, Ga10/14"How to be a REAL Success"Swannet Conference (GAEMS)Swannah, Ga10/14"How to be a REAL Success"Swannet Conference (GAEMS)Swannah, Ga11/15"Brain Hurt: An Owners Guide to TB	09/2016	Facilitating Change Management ½ Day Workshop (Phoenix Consulting)	US Air Force	
10/2015 Aneshesia Nurses (HASPAN) Orlado, FL (HASPAN) 03/2015 Time Management-Creating-Balance in an Unbalanced Working Engineering Organizational Culture" Georgia EMS (AGMS) Aneshesia Nurses (GAMS) 10/2014 Fostirvel Perfecting Performance" Workshop Gorgia State (AGMS) Aneshesia Nurses (GAMS) 10/2014 Positirvel Perfecting Performance" Workshop Gorgia State (AGMS) Aneshesia Nurses (GAMS) 10/2014 Positirvel Perfecting Performance" Workshop Gorgia State (AGMS) Aneshesia Nurses (GAMS) 10/2014 Positirvel Perfecting Performance" Workshop Gorgia State (CAMS) Aneshesia Nurses (GAMS) 10/2014 Positirvel Perfecting Performance" Workshop Notit Carelina State (CAMS) Aneshesia Nurses (CAMS) 10/2014 Positirvel Perfecting Perfecting Performance" Morkshop Notit Carelina State (CAMS) Aneshesia Nurses (CAMS) 10/2014 Positirvel Perfecting Perfecting Perfecting Performance Notit Carelina State (CAMS) Aneshesia Nurses (CAMS) 10/2014 Positirvel Perfecting Perfec			Florida Society of Peri-	
IndexInterface(FLASPAN)(FLASPAN)03/2015"InterfaceGeorgis EMS Ladership Conference (AEMS)Lake Lanier, Ga10/2014Positively Perfecting Performance" WorkshopGeorgis State Educators Conference (AEMS)Avannah, Ga10/2014"Brain Hurtin": An Owners Guide to TBI" "ETCO2 Made Easy"North Carolina State (ROEMS)Avannah, Ga10/2014"Brain Hurtin": An Owners Guide to TBI" "ETCO2 Made Easy"North Carolina State (ROEMS)Avannah, Ga08/2014"Brain Hurtin": An Owners Guide to TBI" "ETCO2 Made Easy"North Carolina State (ROEMS)Avannah, Ga08/2014"Brain Hurtin": An Owners Guide to TBI" "ETCO2 Made Easy"Georgia EMS (Ladership Pogram)Avan, Ga08/2014"Avon be a REAL Success" "Brain Hurt: An Owners Guide to TBI"Notional Child ife (ROEMS)Avannah, Ga03/14"How to be a REAL Success" "Brain Hurt: An Owners Guide to TBI"Notional Child ife (ROEMS)Savannah, Ga03/14"How to be a REAL Success" "Brain Hurt: An Owners Guide to TBI"Manae Co EMS (ROEMS)Savannah, Ga03/14"How to be a REAL Success" "Brain Hurt: An Owners Guide to TBI"Savanah, GaSavannah, Ga03/14"How to be a REAL Success" "Brain Hurt: An Owners Guide to TBI"Savane Co EMS (MOEMS)Savannah, Ga03/14"How to be a REAL Success" "Brain Hurt: An Owners Guide to TBI"Savane Co EMS (MOEMS)Savannah, Ga03/14"How to be a REAL Success" "Brain Hurt: An Owners Guide to TBI"Savane Co EMS (MOEMS)Savannah,	10/2015		Anesthesia Nurses	Orlando, FL
03/2015"Time Management- Creating- Balance in an Unbalanced World" "Engineering Organizational Culture"Ladership Conference (CAEMS)Lake Lanier, Ga10/2014"Positively Perfecting Performance" WorkshopGeorgia State Educators Conference (CAEMS)Savannah, Ga10/2014"Positively Perfecting Performance" WorkshopNorth Carolina State EMS Conference (NCOEMS)Georgia EMS (RCEMS)Georgia EMS (RCEMS)10/2014"Brain Hurtin': An Owners Guide to TBI" "ETCO2 Made Easy"Georgia EMS (RCEMS)Macon, Ga08/2014"Organizational Culture"EducatorsGeorgia EMS (RCEMS)Macon, Ga09/2014"Organizational Culture"Conference (RCEMS)Macon, Ga09/2014"How to be a REAL Success"Conference (RACEN)Main, Florida03/14"How to be a REAL Success" "Brain Hurt: An Owners Guide to TBI"Savannah, Ga03/14"Brain Hurt: An Owners Guide to TBI"Conference (RACENS)Main, Florida03/14"How to be a REAL Success" "Brain Hurt: An Owners Guide to TBI"Savannah, Ga03/14"Brain Hurt: An Owners Guide to TBI"Savannah, Ga03/14"Brain Hurt: An Owners Guide to TBI"Savannah, Ga03/14"Brain Hurt: An Owners Guide to TBI"Savance CoEMS Symposium (SCED)03/14"Brain Hurt: An Owners Guide to TBI"Savance CoEMS Symposium (SCED)03/14"Brain Hurt: An Owners Guide to TBI"Savance CoEMS Symposium (SCED)03/14"Brain Hurt: An Owners Guide to TBI"Savance CoEMS Symposium (SCED) <tr< td=""><td></td><td>"ETCO2 Made Easy"</td><td>(FLASPAN)</td><td></td></tr<>		"ETCO2 Made Easy"	(FLASPAN)	
03/2015Leadership Conference (GAEMS)Leadership Conference (GAEMS)Leadership Conference (GAEMS)10/2014Positively Perfecting Performance" WorkshopGeorgla State Educators Conference (GAEMS)Paramah, Ga10/2014Positively Perfecting Performance" WorkshopNorth Carolina State EMS Conference (NCOEMS)Paramah, Ga10/2014Prositively Perfecting Performance" WorkshopNorth Carolina State EMS Conference (NCOEMS)Paramah, Ga10/2014Paramah, Gaudie to TBI" "ETCO2 Made Easy"North Carolina State EMS Conference (GAEMS)Paramah, Ga08/2014Porganizational Culture"Georgia EMS Leadership Porgram (GAEMS)Paramah, Ga09/2014Porganizational Culture"Conference (GAEMS)Paramah, Ga09/2014Porto be a REAL Success" "Brain Hurt: An Owners Guide to TBI"National Chil Life Conference (GAEMS)Paramah, Ga03/14Porto be a REAL Success" "Brain Hurt: An Owners Guide to TBI"National Chil Life Conference (GAEMS)Paramah, Ga03/14Phow to be a REAL Success" "Brain Hurt: An Owners Guide to TBI"Suvance CoEMS (GAEMS)Suvance, FL03/14Phow to be a REAL Success" "Brain Hurt: An Owners Guide to TBI"Suvance CoEMS (GAEMS)Suvance, FL03/14Phow to be a REAL Success" "Brain Hurt: An Owners Guide to TBI"Suvance CoEMS (GAEMS)Suvance, FL03/14Phow to be a REAL Success" "Brain Hurt: An Owners Guide to TBI"Suvance CoEMS (GAEMS)Suvance, FL03/14Phow to be a REAL Success" "Bra			Georgia EMS	
Index and the second	03/2015		Leadership Conference	Lake Lanier, Ga
10/2014"Positively Perfecting Performance" WorkshopAu (GAEMS)Avanah, Ga10/2014"Brain Hurtin': An Owners Guide to TBI" "ETCO2 Made Easy"North Carolina State EMS Conference (NCOEMS)Seensboro, NC08/2014"Organizational Culture"Georgia EMS Leadership Program (GAEMS)Macon, Ga9/14"How to be a REAL Success"National Child Life (FACLP)Macon, Ga03/14"How to be a REAL Success"Changes Conference (GAEMS)Maini, Florida03/14"How to be a REAL Success"Changes Conference (GAEMS)Maini, State (GAEMS)9/13"Brain Hurt: An Owners Guide to TBI"Suwanee Co EMS (GAEMS)Swannah, Ga12/12"Providing Feedback: How to Encourage High Performance"Suwanee Co EMS (Maree Co EMS (Maree Co EMS)Suwanee, Fl12/12"Providing Feedback: How to Encourage High Performance"Air Eva Leadership (Conference (Cance)St. Louis, Mo12/12Interce Main Across Generations"Clemont County FireSt. Louis, Mo		"Engineering Organizational Culture"	(GAEMS)	
IndexIndexIndexIndex10/2014Paran Hurtin': An Owners Guide to TBI" "ETCO2 Made Easy"North Carolina State EMS Conference (NCOEMS)Parensboro, NC08/2014Porganizational Culture"Identify Program (GAEMS)Parensport (GAEMS)09/2014Porganizational Culture"Identify Program (GAEMS)Parensport (GAEMS)09/14Porto be a REAL Success"National Child Life (CaCP)Parensport (GAEMS)03/14Porto be a REAL Success"Conference (CaCP)Paranappee (CaCPS)03/14Porto be a REAL Success"Charge Conference (CaCPS)Paranappee (CaCPS)03/14Porto be a REAL Success"Charge Conference (CaCPS)Paranappee (CaCPS)03/14Porto be a REAL Success"Swaneppee (CaCPS)Paranappee (CaCPS)03/14Porto be a REAL Success"Swaneppee (CaCPS)Paranappee (CaCPS)03/14Porto be a REAL Success"Swaneppee (CaCPS)Paranappee (CaCPS)03/14Porto be a REAL Success"Swaneppee (CaCPS)Paranappee (CaCPS)03/14Porto and Portor Built on TBI"Swaneppee (CaCPS)Paranappee (CaCPS)03/14Porto and Portor Built on TBI"Swaneppee (CaCPS)Paranappee (CaCPS)03/14Portor Built on TBI"Swaneppee (CaCPS)Paranappee (CaCPS)03/14Portor Built on TBI"Swaneppee (CaCPS)Paranappee (CaCPS)03/14Portor Built on TBI"Swaneppee (CaCPS)Paranappee (CaCPS) </td <td></td> <td></td> <td>Georgia State</td> <td></td>			Georgia State	
10/2014"Brain Hurtin": An Owners Guide to TBI" "ETCO2 Made Easy"North Carolina State EMS Conference (NCOEMS)Serensboro, NC08/2014"Organizational Culture"Georgia EMS Leadership Program (GAEMS)Macon, Ga9/14"How to be a REAL Success"National Child Life Conference (FACLP)Maini, Florida03/14"How to be a REAL Success"Conference (GAEMS)Miami, Florida03/14"How to be a REAL Success"Charce Conference (GAEMS)Savannah, Ga03/14"Brain Hurt: An Owners Guide to TBI"Conference (GAEMS)Savannah, Ga0/13"Brain Hurt: An Owners Guide to TBI"Suwanee Co EMS Symposium (SCFD)Savannah, Ga2/12"Providing Feedback: How to Encourage High Performance" " Teaching Across Generations"Air Evac Leadership Conference (ConferenceSt. Louis, Mo2/12"Providing Feedback: How to Encourage High Performance" " Teaching Across Generations"Air Evac Leadership ConferenceSt. Louis, Mo	10/2014	"Positively Perfecting Performance" Workshop	Educators Conference	Savannah, Ga
10/2014 "Bain Hurtin': An Owners Guide to TBI" "ETCO2 Made Easy" EMS Conference (NCOEMS) Genesboro, NC 08/2014 Agenesation of Conference (CAEMS) Genesite ADS (CAEMS) Macon, Ga 08/2014 Agenesation of Conference (CAEMS) Macon, Ga 09/14 How to be a REAL Success" National Child Life (FACLP) Main, Horida 03/14 How to be a REAL Success" Conference (CAEMS) Main, Horida 03/14 How to be a REAL Success" Change Coefficience (CAEMS) Main, Horida 03/14 How to be a REAL Success" Main, Horida Main, Horida 03/14 How to be a REAL Success" Main, Horida Main, Horida 03/14 How to be a REAL Success" Main, Horida Main, Horida 03/14 How to be a REAL Success" Main, Horida Main, Horida 03/14 How to be a REAL Success" Main, Horida Main, Horida 03/14 How to be a REAL Success" Main, Horida Main, Horida 03/14 How to be a REAL Success" Main, Horida Main, Horida 03/14 How to be a REAL Success" Main, Horida Main, Horida 03/14 How to be a REAL Success" Main, Horida Main, Horida 03/14 Horida Main, Horida Main, Horida			(GAEMS)	
10/2014EMS ConferenceGreensboro, NC10/2014FTCO2 Made Easy"NOENOE08/2014organizational Culture"Georgia EMSAcadership Program08/2014organizational Culture"Leadership ProgramMacon, Ga09/2014organizational Culture"National CultureMacon, Ga09/14organizational Culture"National CultureMacon, Ga09/14organizational Culture"National CultureMacon, Ga09/14organizational Culture"ConferenceMain, Florida09/14organizational CulturesConferenceMain, Florida09/14organizational CulturesConferenceMain, Florida09/14organizational CulturesConferenceMain, Florida09/14organizational CulturesSuvanah, GaSuvanah, Ga09/14organizational CulturesSuvanee CoEMSSuvanee, Florida09/14organizational CulturesSuvanee CoEMSSuvanee, Florida09/15organizational CulturesSuvanee, CoEMSSuvanee, Florida11organizational CulturesSuvanee, CoEMSSuvanee, Florida12/12organizational CulturesAir Sea CulturesSuvanee, Florida13organizational CulturesAir Sea CulturesSuvanee, Florida14organizational CulturesAir Sea CulturesSuvanee, Florida15organizational CulturesCulturesSuvanee, Florida16organizational CulturesCulturesSuvanee, Florida			North Carolina State	
IndexIndexIndexIndexIndex $08/2014$ Poganizational Culture"Georgia EMSLeadership ProgramMacon, Ga $08/2014$ Poganizational Culture"Icadership ProgramMacon, Ga $09/14$ Pomoto be a REAL Success"ConferenceMami, Florida $03/14$ Pomoto be a REAL Success"ConferenceMami, Florida $03/14$ Pomoto be a REAL Success"CHANGES GeorgiaSavannah, Ga $03/14$ Pomoto be a REAL Success"EMS ConferenceSavannah, Ga $03/14$ Pomoto be a REAL Success"Savanet Co EMSSavanet, Fl $03/14$ Pomoto ConferenceSimposium (SCFD)Pomoto Pomoto (SCFD) $01/14$ Poviding Feedback: How to Encourage High Performance"Air Evac Leadership ConferenceSavanet, Fl $2/12$ "Poviding Feedback: How to Encourage High Performance"Air Evac Leadership ConferenceSavanet, Fl $1/14$ "Poviding Feedback: How to Encourage High Performance"Air Evac Leadership ConferenceSavanet, Fl $1/14$ "Poviding Access Generations"Air Evac Leadership ConferenceSavanet, Fl $1/14$ "Poviding Access Generations"ConferenceSavanet, Fl $1/14$ "Poviding Access Generations"ConferenceSavanet, Fl $1/14$ "Povidi	10/2014		EMS Conference	Greensboro, NC
08/2014"Organizational Culture"Leadership Program (GAEMS)Macon, Ga9/14Matonal Child Life Porfere (FACLP)National Child Life Conference (FACLP)Matonal Child Life Conference (FACLP)03/14"How to be a REAL Success"Conference (FACLP)Maini, Florida03/14"How to be a REAL Success" "Brain Hurt: An Owners Guide to TBI"CHANGES Georgia (GAEMS)Savannah, Ga9/13"Brain Hurt: An Owners Guide to TBI"Suwanee Co EMS (gaEMS)Suwanee, Fl2/12"Providing Feedback: How to Encourage High Performance" "caching Across Generations"Air Evac Leadership 		ETCO2 Made Easy	(NCOEMS)	
Image: height stateImage: height stateImage: height stateImage: height state9/14How to be a REAL Success"ConferenceMami, Florida03/14How to be a REAL Success"CHANGES GeorgiaMami, Florida03/14How to be a REAL Success"CHANGES GeorgiaMami, Ga03/14How to be a REAL Success"CHANGES GeorgiaMami, Ga03/14How to be a REAL Success"CHANGES GeorgiaMami, Ga03/14How to be a REAL Success"Charge contractionMami, Ga03/14How to be a REAL Success"Sumane, GaMami, Ga03/14How to be a REAL SuccessSumane, GaMami, Ga03/14How to be a REAL SuccessSumane, GaMami, Ga03/14How to be a REAL SuccessSumane, GaMami, Ga03/14How to be a REAL SuccessMami, GaMami, Ga03/14How to be a R	08/2014	"Organizational Culture"	Georgia EMS	
9/14National Child Life Conference (FACLP)National Child Life Conference (FACLP)National Child Life Conference (FACLP)03/14"How to be a REAL Success" "Brain Hurt: An Owners Guide to TBI"CHANGES Georgia EMS Conference (GAEMS)Savannah, Ga9/13"Brain Hurt: An Owners Guide to TBI"Suwanee Co EMS Symposium (SCFD)Suwanee, Fl2/12"Providing Feedback: How to Encourage High Performance" "Teaching Across Generations"Air Evac Leadership ConferenceSt. Louis, MoLLLClermont County FireClermont County Fire			Leadership Program	Macon, Ga
9/14How to be a REAL Success"Conference (FACLP)Mami, Florida03/14How to be a REAL Success" "How to be a REAL Success" "Bain Hurt: An Owners Guide to TBI"CHANGES Georgia (BAS Conference) (GAEMS)Amappendicular Bain Augument Guide to TBI"9/13How to be a REAL Success" "Bain Hurt: An Owners Guide to TBI"Suvanee Co EMS (GAEMS)Mamappendicular Bain Augument Guide to TBI"9/13Providing Feedback: How to Encourage High Performance" "teaching Across Generations"Air Evac Leadership ConferenceMamappendicular Bain Augument Guide Courage High Performance"2/12"Providing Feedback: How to Encourage High Performance" "teaching Across Generations"Air Evac Leadership ConferenceMamappendicular Bain Augument Guide Courage High Performance"1Louis, Monte ConferenceKarsen Courage High PerformanceMamappendicular Bain Augument Guide Courage High PerformanceMamappendicular Bain Augument Guide Courage High Performance1Louis, Monte ConferenceKarsen Courage High PerformanceMamappendicular Bain Augument Guide Courage High Performance1Louis, Monte ConferenceKarsen Courage High PerformanceKarsen Courage High Performance1Louis, Monte ConferenceKarsen Courage High PerformanceKarsen Courage High Performance1Louis, Monte Courage High PerformanceKarsen Courage High PerformanceKarsen Courage High Performance1Louis, Monte Courage High PerformanceKarsen Courage High PerformanceKarsen Courage High Performance1Louis, Monte Courage High Perf			(GAEMS)	
Image: heat state is a state in the state state is a state is		"How to be a REAL Success"	National Child Life	
03/14CHANGES Georgia EMS Conference (GAEMS)Savannah, Ga9/13Pain Hurt: An Owners Guide to TBI"EMS Conference (GAEMS)Savannah, Ga9/13Pain Hurt: An Owners Guide to TBI"Suwanee Co EMS (Symposium (SCFD)Suwanee, FI2/12"Providing Feedback: How to Encourage High Performance"Air Evac Leadership ConferenceSt. Louis, Mo2/12"Providing Feedback: How to Encourage High Performance"ConferenceSt. Louis, Mo1"Teaching Across Generations"Clermont County FireSt. Louis, Mo	9/14		Conference	Miami, Florida
03/14"How to be a REAL Success" "Brain Hurt: An Owners Guide to TBI"EMS Conference (GAEMS)Bavannah, Ga9/13"Brain Hurt: An Owners Guide to TBI"Suwanee Co EMS (Smposium (SCFD)Buwanee, Fl2/12"Providing Feedback: How to Encourage High Performance" "Teaching Across Generations"Air Evac Leadership ConferenceBt. Louis, Mo2/12"Providing Feedback: How to Encourage High Performance"Air Evac Leadership ConferenceBt. Louis, Mo			(FACLP)	
03/14 EMS Conference Savannah, Ga 9/13 Brain Hurt: An Owners Guide to TBL" GAEMS) Gaema - Conference 9/13 Brain Hurt: An Owners Guide to TBL" Suwanee Co EMS Suwanee, FL 2/12 Providing Feedback: How to Encourage High Performance" Air Evac Leadership St. Louis, MO 2/12 Providing Across Generations" Conference St. Louis, MO			CHANGES Georgia	
Image: definition of the sector of the se	03/14		EMS Conference	Savannah, Ga
9/13 "Brain Hurt: An Owners Guide to TBI" Symposium (SCFD) Suwanee, Fl 2/12 "Providing Feedback: How to Encourage High Performance" Air Evac Leadership Conference St. Louis, MO 1 Teaching Across Generations" Conference Clermont County Fire			(GAEMS)	
Image: constraint of the symposium (SCFD) Symposium (SCFD) 2/12 "Providing Feedback: How to Encourage High Performance" Air Evac Leadership Conference *Teaching Across Generations" Conference Clermont County Fire Clermont County Fire	0/12	"Brain Hurt: An Owners Guide to TBI"	Suwanee Co EMS	Commence FI
2/12 St. Louis, Mo "Teaching Across Generations" Conference Clermont County Fire Clermont County Fire	9/13		Symposium (SCFD)	Suwanee, Fl
"Teaching Across Generations" Conference Clermont County Fire Clermont County Fire	2/12	"Providing Feedback: How to Encourage High Performance"	Air Evac Leadership	St Louis Mo
	2/12	"Teaching Across Generations"	Conference	St. Louis, Mo
Chiefs' Association	10/10	"What the Hell is That?: Common Uncommon Medical Emergencies"	Clermont County Fire	
			Chiefs' Association	Milford Okie
10/10 "What the Hell is That?: Common Uncommon Medical Emergencies" Annual EMS Milford, Ohio			Annual EMS	winford, Unio
Conference			Conference	
ASHI Professional	5/09	"Teaching Across Generations"	ASHI Professional	
5/09 "Teaching Across Generations" Development Clearwater, Fl			Development	Clearwater, Fl
Conference			Conference	

2/09	"Altered Mental Status" "Perfecting Performance" Instructor Workshop	International Trauma Life Support Trauma Symposium	Columbus, Ohio
7/08	"Sucking Up: Building Effective Relationships at Work" "Managing the Training Division" John Maxwell's 21 Irrefutable Laws of Leadership	Ohio Fire Chiefs' Association Leadership Conference	Kalahari Resort Sandusky, Ohio
3/08	"Parenting & Child Development"	Clermont County EMS Conference	Batavia, Ohio
7/07	John Maxwell's 21 Irrefutable Laws of Leadership	Ohio Fire Chiefs' Association Leadership Conference	Columbus, Ohio
3/07	Behavioral Management	Ohio Fire Academy Fire Officer I Program	Columbus, Ohio
3/07	"Pediatric Emergencies-Burns"	International Trauma Life Support Conference	Columbus, Ohio

Recognition/Awards

- 03/ 2015 Georgia Air National Guard 116th Medical Group- Service Excellence Recognition
- 03/ 2015 Honorary Rank of Lieutenant Colonel
- 04/ 2013 Air Evac National Awards- Teamwork Award
- 04/ 2013 Georgia Air National Guard 116th Medical Group- Service Excellence Recognition
- 02/2011 University of Cincinnati- Excellence in Education
- 02/2010 Madison Twp. Fire Department- Letter of Recognition for Training Excellence
- 05/ 2007 Ohio State University Fire Executive Program- Outstanding Research Award
- 04/ 2007 Forest Park Fire Department- Firefighter of the Year
- 05/ 2004 Forest Park Fire Department- Service Commendation
- 11/2003 University of Cincinnati Department of Emergency Medicine- Distinguished Lecturer
- 08/ 2002 Forest Park Fire Department- Commendation for Rescue
- 12/ 2000 Evendale Fire Department- Firefighter of the Year
- 08/ 1998 Evendale Fire Department- Service Commendation
- 03/ 1995 Forest Park Fire Department- Service Commendation
- 08/1995 Evendale Fire Department- Service Commendation
- 06/ 1994 Kings Island Park- Service Commendation

Professional Publications

Bryan, C. (2008, May/ June). And the officer was made in chief's image. In Command, 29-30.

Bryan, C. (2008, March/ April). Building better officers: A roadmap. In Command, 27-29.

Bryan, C. (2008, September/ October). Employee evaluations and the promotional process. In Command, 37-39.